

Pittsburgh



Pennsylvania Bar Association Commission on Women in the Profession 20th Annual Conference

Thursday, May 9, 2013

Wyndham Grand Pittsburgh Downtown
Pittsburgh, Pa.



Your Other Partner



Pennsylvania Bar Association Commission on Women in the Profession 20th Annual Conference

“You and the PBA Commission on Women in the Profession: Opportunities and Challenges”

Thursday, May 9, 2013

**Wyndham Grand Pittsburgh Downtown
600 Commonwealth Place, Pittsburgh, PA 15222**

WIP REGISTRATION FEE: \$145 (PBA MEMBERS)*

Includes breakfast, WIP Annual Luncheon, Joint Reception and access to WIP CLE Sessions. CLE credits are an additional cost.

*Non-Member Registration Fee - \$165; Law Student Registration Fee - \$40

8:00 a.m. – 9:00 a.m.

WIP Business & Breakfast Meeting

Commission Co-Chairs: Lisa M. Benzie, Esq., and Jane L. Dalton, Esq.

9:15 a.m. – 10:15 a.m.

“Understanding Diversity Issues: Perception of Challenges to Advancement & Success”

This session looks at the results and responses of the WIP Diversity Survey, identifying areas for discussion and the context for further dialogue. How does and how should the WIP and bar associations promote and assist in the advancement of all women in the profession?

Panelists:

Alysia Mercedes Keating, Esq., Director of Diversity & Gender Equality,
Allegheny County Bar Association

Jacqueline B. Martinez, Esq., JBM Legal LLC

Naomi K. McLaurin, Director of Diversity, Philadelphia Bar Association

Elisabeth “Dolly” Shuster, Esq., Solo Practitioner

Does not qualify for CLE

10:15 a.m. – 10:30 a.m.

Break

10:30 a.m. – 11:30 a.m.

“Real Life Challenges, Real Life Solutions: How Mentoring, Education & Leadership Development Training Can Level the Playing Field” CLE 311

This session explores methods, including the use of technology, to achieve advancement and success for women attorneys in a challenging economy. The mentoring component will address specific concerns for women working in solo, small firm practices and outside the major urban areas.

Panelists:

Sally Griffith Cimini, Esq., Leech Tishman, Fuscaldo, & Lampl LLC

Melinda C. Ghilardi, Esq., Federal Public Defender

Janis M. Leftridge, Esq., Diversity Officer, Pennsylvania Bar Association

Lori E. McMaster, Esq., Director of Career Services,

University of Pittsburgh School of Law

CLE Credit: 1.0. Substantive Hour

11:30 a.m. – 12:00 p.m.

“Morning Wrap-Up”

**SEE PAGE 6 FOR HOTEL
RESERVATION INFORMATION.**

The MCLE programs for the
2013 PBA WIP 20th Annual
Conference are presented

in cooperation with the Pennsylvania Bar Institute. The Pennsylvania Bar Institute is approved by the Pennsylvania Supreme Court CLE Board as an accredited CLE provider. The individual CLE programs for this conference have been approved for the number of credit hours indicated.

PENNSYLVANIA BAR INSTITUTE
Continuing Education Arm of the Pennsylvania Bar Association
BRINGING EXCELLENCE TO CLE



12:00 p.m. – 2:00 p.m.

Annual Luncheon

Featured Keynote Speaker: Sandra Fluke

Women’s rights and public interest advocate Sandra Fluke is a Pennsylvania native who received national attention last year following her testimony regarding birth control before the U.S. House Oversight and Government Reform Committee. Fluke co-founded the New York Statewide Coalition for Fair Access to Family Court, which successfully lobbied for legislation allowing access to civil orders for protection for lesbian, gay, bisexual, transgender and questioning individuals and teens who are victims of intimate partner violence. Fluke graduated with honors from Georgetown University Law Center as a Public Interest Law Scholar with a Certificate in Refugee and Humanitarian Emergencies. During law school, she was engaged in human rights advocacy in Kenya. Fluke received the 2012 National Association of Women Lawyers Award and was recognized for her extensive pro bono representation of victims of domestic violence and human trafficking. Fluke earned an undergraduate degree in feminist, gender and sexuality studies from Cornell University. Fluke is a native of Saxton, Pa., and a graduate of Tussey Mountain Junior/Senior High School.



Sandra Fluke

Awards Presentation

The Women in the Profession will award the prestigious Anne X. Alpern Award to **Gretchen A. Mundorff, Esq.**, Watson, Mundorff, Brooks & Sepic, of Connellsville, Pa., and the Lynette Norton Award to **Catherine “Candy” Barr Heimbach, Esq.**, Marshall, Dennehey, Warner, Coleman & Goggin, of Bethlehem, Pa.



Gretchen A. Mundorff, Esq.



Catherine “Candy” Barr Heimbach, Esq.

2:15 p.m. – 3:15 p.m.

“Addressing Diversity Issues: Breaking Down Barriers & Being an Advocate” CLE 312

This session explores practices to establish a legal culture that promotes diversity and fosters success for women in the profession, whether outside or within law firms. Such approaches — including the use of new media, establishing flexible working arrangements and partnering (co-counsel) — are among the means to these goals.

Panelists:

- April Trimble Dugan, Esq., Ogletree Deakins Nash Smoak & Stewart PC
- Krysia Kubiak, Esq., Assistant General Counsel, Duquesne Light Company
- Carol S. Mills McCarthy, Esq., McCarthy McDonald Schulberg & Joy
- Soo Song, Esq., Assistant United States Attorney, U.S. Attorney’s Office, Western District of Pennsylvania
- Stacey F. Vernallis, Esq., Goehring, Rutter & Boehm

CLE Credit: 1.0 Substantive Hour

3:15 p.m. – 3:30 p.m.

Break

3:30 p.m. – 4:30 p.m.

“Technology and the Work/Life Balance” CLE 313

This session explores ways of dealing with work-life balance issues and the logistical and economic challenges in the workplace, as well as how new means of communication can assist and advance women in the profession. Ethical issues women in the profession face regarding privacy and confidentiality, as well as ethical issues in connection with the use of social media for advertising and as a research tool, will be addressed. These are important topics for solo, small firm practitioners or those based outside urban areas, whether working from home, part time, however and whenever they are engaged in the profession.

Panelists:

- Kathleen “Katie” M. Charlton, Esq., Charlton & Charlton Attorneys at Law
- Anne N. John, Esq., Attorney at Law
- Lynn A. Marks, Executive Director, Pennsylvanians for Modern Courts
- Selina Jeanette Shultz-Bunde, Esq., Bunde Gillotti Mulroy & Shultz PC
- Chatón Timmel Turner, Esq., University of Pittsburgh Medical Center

CLE Credit: 1.0 Ethics Hour

4:30 p.m. – 5:00 p.m.

“Afternoon Wrap-Up”

5:00 p.m. – 6:00 p.m.

Joint Reception & Networking Opportunity

(Speakers are current at time of printing but subject to change.)

Carpooling, room sharing, childcare:

For those interested in **carpooling** and **room sharing** with fellow attendees, be sure to check the appropriate boxes on the registration form. By indicating interest in these accommodations, you allow PBA to share your name and contact information with those who have expressed similar interest. A list of those in your county will be shared by April 26. Arrangements will be at the discretion of each individual and PBA assumes no responsibility or liability in this matter.

Those interested in an option for **professional childcare services** may visit www.pghsitters.com.

Public Service Committee project:

The PBA Commission on Women in the Profession Public Service Committee will collect monetary and in-kind donations for Sojourner House, a rehabilitation program dedicated to assisting in-need mothers and children from Allegheny County, the surrounding region and the state. This comprehensive residential program was established in 1991, and it continues to provide love, shelter and support to hundreds of women working toward family reunification. Last year, Sojourner House provided assistance to 51 residential families and 34 residential children and reunited 12 children with their mothers. Sojourner House is in special need of the following new items: women and children’s undergarments and socks (sizes newborn through women’s XL); women’s sweat suits; children’s sleeping bags and cot-sized pillows; and gift cards for Target and Wal-Mart. **Please bring your donations to the meeting and look for the designated area of collection.** Your help will be greatly appreciated at this difficult time for those less fortunate.

Any questions can be directed to the co-chairs of the Public Service Task Force, Lisa Watson (lisawatso@pa.gov or 717-787-9883) or Kristen Sinisi (ksinisi@angino-rovner.com or 717-238-6791, ext. 3027). If you are unable to attend the meeting, please consider partnering with another WIP member who is attending and can deliver your contributions.

PBA COMMISSION ON WOMEN IN THE PROFESSION 20TH ANNUAL CONFERENCE REGISTRATION FORM

May 9, 2013, Wyndham Grand Pittsburgh Downtown, Pittsburgh, Pa.

Registration Deadline: April 26

Name (Please type or print) _____

Nickname for Badge _____

Supreme Court ID Number _____

Phone # _____ E-mail _____ Fax # _____

Address _____

Name of Spouse/Guest _____ Spouse/Guest Name to appear on Badge _____

Check here if you require special services. Attach a written description of needs.

- *Attorneys in practice for one year or less do not need to pay the registration fee, but must pay CLE fees and meal costs.*
- *No fee for non-attorney spouses, except meal function costs.*
- *The registration fees apply to those participating in Wednesday's and Thursday's events; there is no registration fee to participate in a committee or section meeting or in the House of Delegates Meeting.*
- *All PBA members are invited to attend the House of Delegates Meeting.*

REGISTRATION OPTION 1: ANNUAL MEETING REGISTRATION

Registration does NOT include the fee for meals or CLE Courses. YOU MUST REGISTER FOR AND PAY THE ASSOCIATED FEES TO ATTEND THE INDIVIDUAL CLE COURSES LISTED ON PAGE 5.

PBA Member \$125 Non-PBA Member Attorneys \$290 Attorney in Practice one year or less \$0 AMOUNT DUE \$ _____

REGISTRATION OPTION 2: WOMEN IN THE PROFESSION: (for those attending all the WIP events only).

Includes registration, breakfast, WIP Annual Luncheon, Joint Reception and access to WIP CLE sessions. CLE credits are an additional cost.

Additional meal tickets may be purchased in MEAL FUNCTIONS section below.

PBA Member \$145 Non-PBA Member \$165 Law Student \$40 AMOUNT DUE \$ _____

I am interested in: carpooling room sharing

CLE FEES: Complete the CLE Registration Form on the reverse page. Enter the total cost of CLE hours onto the line below.

TOTAL CLE FEES DUE \$ _____

MEAL FUNCTIONS: IF YOU REGISTERED FOR OPTION 2, THE WOMEN IN THE PROFESSION CONFERENCE, SOME MEAL FUNCTIONS ARE INCLUDED IN THE REGISTRATION FEE. ONLY COMPLETE THE SECTION BELOW FOR ANY ADDITIONAL MEAL TICKETS REQUIRED. (Please indicate the number of tickets required)

Wednesday

_____ PBA Awards Luncheon \$35
_____ Real Property, Probate and Trust Law Section Dinner
_____ Section Member \$80 _____ Non-Section Member \$110 AMOUNT DUE \$ _____

Thursday

_____ Women in the Profession Luncheon \$35 AMOUNT DUE \$ _____
_____ Annual Reception/Dinner \$125 _____ YLD Members/YLD Spouse or Guest \$90 AMOUNT DUE \$ _____

Friday

_____ House of Delegates Luncheon \$0

TOTAL DUE \$ _____

(Copy this figure where indicated on page 5.)

CLE REGISTRATION FOR WEDNESDAY, MAY 8

- RPPT Recent Developments in Real Property (301)
9:00 a.m. – 9:45 a.m. 0.5 Substantive CLE Hour Cost \$17
- RPPT Recent Developments in Probate (302)
10:00 a.m. – 10:45 a.m. 0.5 Substantive CLE Hour Cost \$17
- RPPT Inheritance Tax Exemption for Family Farms (303)
10:45 a.m. – 11:45 a.m. 1.0 Substantive CLE Hour Cost \$25
- RPPT Understanding Court-Ordered Reassessments:
The Allegheny County Example (304)
2:00 p.m. – 3:00 p.m. 1.0 Substantive CLE Hour Cost \$25
- Navigating the Legal and Media Issues Involved in Litigating a High-Profile Case (314)
2:00 p.m. – 4:00 p.m. 1.0 Substantive/1.0 Ethics CLE Hours Cost \$50
- RPPT Deed Drafting Mistakes and How to Avoid Them (305)
3:15 p.m. – 4:15 p.m. 1.0 Substantive CLE Hour Cost \$25
- RPPT Update on Orphans' Court Rules and Appeals from the
Orphans' Court Division (306)
3:15 p.m. – 4:15 p.m. 1.0 Substantive CLE Hour Cost \$25
- Simple Things You Can Do to Improve Your Life in Your Practice (315)
4:15 p.m. – 5:15 p.m. 1.0 Ethics CLE Hour Cost \$25
- RPPT Pittsburgh Strip District Development (307)
4:15 p.m. – 5:15 p.m. 1.0 Substantive CLE Hour Cost \$25

CLE REGISTRATION FOR THURSDAY, MAY 9

- RPPT Update on Federal Estate and Gift Taxes: Where Did We Land When We Fell Off the
(Fiscal) Cliff? (308)
9:00 a.m. – 10:00 a.m. 1.0 Substantive CLE Hour Cost \$25
- Recent Developments in Pennsylvania Breath Testing and Vehicle Code Traps for the Unwary
(316)
9:30 a.m. – 10:30 a.m. 1.0 Substantive CLE Hour Cost \$25
- RPPT TIF: A Catalyst for Economic Development (309)
10:15 a.m. – 11:15 a.m. 1.0 Substantive CLE Hour Cost \$25
- RPPT Representing Lawyers in Trust and Estate Malpractice Cases (310)
10:15 a.m. – 11:15 a.m. 1.0 Ethics CLE Hour Cost \$25
- WIP Real Life Challenges, Real Life Solutions: How Mentoring, Education
& Leadership Development Training Can Level the Playing Field (311)**
10:30 a.m. – 11:30 a.m. 1.0 Substantive CLE Hour Cost \$25
- Right to Know: What You Need to Know (317)
10:45 a.m. – 11:45 a.m. 1.0 Substantive CLE Hour Cost \$25
- WIP Addressing Diversity Issues: Breaking Down Barriers & Being an
Advocate (312)**
2:15 p.m. – 3:15 p.m. 1.0 Substantive CLE Hour Cost \$25
- Nursing Home Litigation Update (318)
2:15 p.m. – 3:15 p.m. 1.0 Substantive CLE Hour Cost \$25
- WIP Technology and the Work/Life Balance (313)**
3:30 p.m. – 4:30 p.m. 1.0 Ethics CLE Hour Cost \$25
- What We Can Learn About Professionalism from Lincoln (319)
3:30 p.m. – 4:30 p.m. 1.0 Ethics CLE Hour Cost \$25

NON-CLE REGISTRATION – NO FEE TO ATTEND THESE EVENTS

- Administrative Law Section Meeting
- Alternative Dispute Resolution Committee Meeting
- Business Law Section Meeting
- Civil Litigation Law Section Meeting
- Energy Shale Development Committee of the Business Law Section
Meeting
- House of Delegates Meeting
- Intellectual Property Law Section Meeting
- Labor & Employment Law Section Meeting
- Minority Bar Committee Meeting
- Minority Bar/WIP/Solo & Small Firm/Civil & Equal Rights/
Gay & Lesbian Rights/PA Bar Foundation Reception
- New Delegates Orientation Breakfast
- PA Bar Foundation Directors and Members Annual Meeting
- PA Assn. of Bar Executives (PABE) Meeting
- SCOTUS Same-Sex Marriage Roundtable Discussion
- Tax Law Section Meeting/Reception
- Unauthorized Practice of Law Committee Meeting
- Workers' Compensation Law Section Meeting
- Young Lawyers Division Business Meeting

(Include the Annual Meeting Registration fees, CLE fees & Meal Functions)

TOTAL DUE \$ _____

(From bottom of page 4)

My check, payable to PBA, is enclosed.

Charge my MasterCard Visa Discover American Express

Acct: _____

Exp. _____

Signature _____ Date _____

**Cancellation Policy: Pre-registration deadline for Annual Meeting
is April 26.** After that date, all registrations will be accepted on a space-avail-
able basis. Written cancellation for any portion of Annual Meeting registration,
including meals, must be received by noon on May 3. Upon receipt, a refund will
be issued minus a \$25 administrative fee.

**Return to: Meetings Department, PBA, P.O. Box 186,
Harrisburg, PA 17108-0186 or fax credit card registration to
717-213-2507. For more information call 1-800-932-0311, ext.
2234. Registrations will not be processed without payment.**

Hotel Registration Information

Pennsylvania Bar Association Commission on Women in the Profession 20th Annual Conference/ Pennsylvania Bar Association Annual Meeting

May 8-10, 2013 • Pittsburgh

The Pennsylvania Bar Association is holding a block of guest rooms for the Annual Meeting at the Wyndham Grand Pittsburgh Downtown, 600 Commonwealth Place, Pittsburgh, Pa. 15222.

Group Rates are: \$139.00 per room per night Single/Double Occupancy;
\$149 per room per night Triple/Quad Occupancy

Rates include overnight accommodations only and are subject to applicable taxes. Group rates are guaranteed only until **April 15, 2013**. Reservations received after **April 15, 2013**, will be accepted on a space available/rate available basis only.

TO MAKE YOUR RESERVATION ONLINE:

Go to: www.pabar.org; click on Events Calendar; May 8-10, click on PBA Annual Meeting; and choose Hotel Reservations.

TO MAKE YOUR RESERVATION BY PHONE:

Call 1-800-Wyndham (996-3426).

Identify yourself as a participant in the Pennsylvania Bar Association Annual Meeting or use the Group Code #05066781PE to qualify for the group rate.



Pennsylvania Bar Association Annual Meeting

Pittsburgh